

# Rajasthan sets minimum wages for domestic help

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*In case of overtime, employers will have to pay workers double the minimum fixed per hour for each hour beyond... [Read More](#)*

**J** AIPUR: Enforcing labour reforms in the unorganised sector, the Rajasthan government has fixed minimum wages for domestic help and set limits to their working hours.

According to a recent notification by the state's labour department, the rate for an entire day's (defined as eight hours) chores - including cooking, washing, baby sitting and other work - has been fixed at a minimum of Rs 5,642 per month. The new salaries come into effect from January 1, 2016.

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In case of overtime, employers will have to pay workers double the minimum fixed per hour for each hour beyond the mandated eight hours.

# MAID IN RAJASTHAN

State fixes minimum wage for domestic helps



Rs 5,642/month for 8 hrs/day (includes cooking, washing & babysitting)



Overtime to be paid double the minimum fixed per hour



Dishes & laundry for 4 in the house: Rs 705/month



If more than 4, help to be paid 10% more per individual



Wage exclusive of food, clothes, accommodation & perks



Employers paying more than minimum must continue doing so

Source: TNN //TIMESINTERNET//

Domestic helps hired for just washing dishes and laundry will have to be paid a minimum Rs 705 per month for a household of four people. If the number of people exceeds four, the help would have to be paid 10% more than the minimum prescribed, per individual.

The Centre is also trying to prepare a national policy for domestic workers. On August 17, 2015, TOI had reported that the Union labour ministry was seeking to ensure minimum salary of Rs 9,000 per month, compulsory paid leave of 15 days a year and maternity leave, apart from social security for domestic help.

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The minimum wage for domestic helps notified by the Rajasthan government is exclusive of food, clothes, accommodation or other perks that an employer may be providing.

Also, if an employer is paying more than the prescribed minimum wage, then he or she must continue paying the higher amount. Jaipur Servants Association spokesman Abdul Moin said, "This is a good step. Most people who work as domestic

helps here are from other states like West Bengal, Chhattisgarh, and Jharkhand, and are unlettered. This will ensure they are paid their minimum amount. In fact, the government should raise the bar higher."

Dhanraj Sharma, additional labour commissioner, said, "Domestic workers were included in Scheduled 27 of the Minimum Wages Act eight years ago. But, we have now fixed the number of working hours for them to ensure they are paid well."

The department, to ensure implementation, will even press labour inspectors to carry out surprise checks in every district.

"Violators will be liable for prosecution, and domestic worker eligible for compensation as high as 10 times the difference between the minimum wage and the amount he or she was received," he added.

In the last couple of years, Rajasthan has emerged as a bellwether state as far as labour reforms are concerned.