



ANNUAL REPORT 2021- 2022



Centre for Education and Communication (CEC)

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PREFACE

It gives me immense pleasure to present before you the Annual Report of CEC for the year 2021-22. I must thank the CEC team for their contributions, which made possible the timely release of the report.

We braved the pandemic for yet another year. This year we put much effort on building adaptability and resilience, in partnership with our working class communities. I salute the grit and the indomitable spirit of our staff, volunteers and the field workers, who took forward our mission under extremely trying conditions.

This year was also about ensuring continuity. We took forward our long term engagement with the brick kiln sector, by addressing the nutritional and health needs of women and children in the brick kilns of Uttar Pradesh, in collaboration with our partners. We also organised a series of conversations through the *Labour Dialogues*, on matters of urgent relevance for the working class communities, by bringing together representatives of workers, labour scholars, industry experts and small producers. We also continued enriching our *Labour Archives*, through collection of materials, relevant for understanding the contemporary labour question in India, especially in Delhi-NCR.

The Centre for Labouring People (CLP), our grassroots partner in the working class neighbourhoods of Delhi-NCR, took a prominent role in offering assistance to the working class communities through a number of initiatives - such as organising vaccination camps, distribution of food and medicine kits, registering workers through the E-Shram initiative etc. this year. CLP also organised regular events, awareness building campaigns, workshops and trainings with the informal workers of Delhi-NCR, in an effort to promote community based organising and improve the work and life conditions of working class communities.

I am sure that in the coming days, we will continue to carry forward the mission of CEC with more vigour and energy.

LOKESH
Executive Director

1. EMPOWERING MIGRANT WORKERS IN THE BRICK KILNS OF INDIA

Through the project “Building a Child Rights based Model of Sustainable Food Sovereignty for Children from Seasonal Migrant Families” the long-term of engagement of CEC with brick kiln workers found continuity in this year.

This is a collaborative project of HAQ, CLRA and CEC, and it is being supported by TdH, Germany-India Programme. The direct target groups of this project comprise of brick workers, children, breast feeding and pregnant mothers, along with Village Health Sanitation and Nutrition Committees (VHSNCs), School Management Committees (SMCs), Workers’ Collectives, CSOs and Brick Kiln Owners.

Special focus of the project is on migrant worker families, who find it difficult to access the health and nutrition programmes of the government, both in their home and destination states. CEC’s role under the project is concerned with micro-level interventions for workers in the brick kilns in Uttar Pradesh and in source states, such as Bihar and Chhattisgarh, through implementation of the models of “Nutrition and Health Centres” that can be replicated by local and state authorities and brick kiln owners.

Awareness Raising Meetings

In this period, 15 meetings with 478 participants (246 males, 232 females) were conducted at brickworks, with an average of 31 participants in each meeting, in the target area. Apart from these, two meetings with a total of approximately 60 participants were conducted in the origin area of Anandpura village, Nawada district, Bihar.

The meetings were on the following topics:

- Sharing information about Child Health and Nutrition Centres (CHNC).
- Food festival and role of brick workers
- Covid care and precautionary measures
- Covid vaccination
- Financial Planning
- Importance of documents (Aadhar, bank passbook, ration card, Mamta card etc.) in ensuring safe migration and accessing government schemes.
- Role of *Poshahar Vatika* (kitchen gardening) and inclusion of green vegetables, with less dependency on the market.

Meeting with Women Workers

14 women-centric meetings in 9 kilns were held with 267 female participants, with an average of 19 participants in each meeting. The meetings focused on nutrition and health of pregnant women,

lactating mothers and children, including sharing of new recipes and their benefits in the daily diets, food festivals and violence against women in homes and workspaces.

4 meetings with adolescent girls were held with participation of 55 girls, with an average of 13 participants in each meeting. The meetings focused on the challenges faced by adolescent girls in maintaining menstrual hygiene, gender discrimination at home and the community, exploring formation of groups of adolescent girls at the brick kilns.

Training on Health Budgeting and Nutritious Food

Nine training sessions were held on health budgeting and variety of locally available foods at 9 brick kilns, with 555 participants (273 males, 282 females). The trainings focused on the role of health budgeting in ameliorating financial difficulties, while ensuring nutritious diets for the workers, both at the family and the individual levels.

Food Festivals

24 food festivals were organised, with approximately 1200 participants, including children, youths, adult male and female workers, in nine brick kilns. The average number of participants in each festival was 50. A variety of locally available vegetables, lentils and grains were cooked, with the help of young worker volunteers.

The project covered 500 migrant families in 10 brick kilns and these migrant worker families are becoming aware about their rights and entitlements, especially with regard to health rights, nutritious food and education. As a result of the project intervention, more than 25 percent of the families have included at least two new recipes in their diet in the first year. 6 brickworks owners are providing clean drinking water (through regular supply of water tankers) for the brick workers.



Image 1: Food festivals for awareness building on locally available nutritious food

Sensitisation Achieved

500 families in target area were reached out and sensitised on health spending through meetings, food festivals, trainings, informal discussions and visits of local level health workers. 400 families were sensitised about the importance of health and hygiene and about the variety of locally available food during the year.



Image 2: women are being linked with local health infrastructure

Participation of Women and Girls in Meetings

322 women and girls participated in meetings at brick kilns. 25 percent of them are becoming vocal in the local level meetings at the kilns about discrimination, violence, health and nutrition of women, young girls and children.



Image 3 & 4: training on health budgeting; meeting with Asha and Anganwadi workers

Linking with Health and Educational Infrastructure

In the first year, 77 pregnant and breastfeeding mothers have accessed local health infrastructure, with 63 of them directly benefiting from health schemes. Seven deliveries were held at the community health centre, and five deliveries were facilitated at the brick kilns by the ASHA workers. Six brick kiln owners contributed to the construction of the building structure of six CHNCs.

2. PROMOTING DECENT WORK FOR INFORMAL WORKERS

CEC has been promoting decent work conditions for informal workers in Delhi-NCR for some time. This initiative focuses on informal workers employed in the lower tiers of Global Value Chains (GVCs) in the garment and automobile industries. The objective is to generate critical knowledge about the *world of work* within GVCs, with a special focus on informality; identify measures for building sustainable global value chains; and support efforts aimed at improving working conditions for these workers.

To build awareness among the workers about their entitlements and to strengthen the community, CEC has been running a Centre for Labouring People (CLP) in Kapashera and Wazirpur – two working class neighbourhoods of Delhi. CLP provides a space for the workers to share, discuss and organise various community activities for workers' education and awareness building. It also organises regular weekly and monthly meetings on various contemporary themes relevant for the workers. In addition to these roles, the CLP has also been instrumental in providing relief to the workers throughout the pandemic period.

Meetings at the Centre for Labouring People (CLP)



Image 5 & 6: CLP meetings with workers in the community

Regular bi-monthly meetings were organised at the CLP throughout the year. During the time of the Delhi lockdown, the meetings were shifted online. Apart from providing assistance and guidance related to work and issues in the community, the CLP organised meetings and conversations on themes such as – (i) addressing the impact of the pandemic on mental health ((ii) accessing welfare schemes for informal workers (iii) E-Shram portal (iv) May Day and its significance (v) addressing educational and nutritional needs of children in the community.

Trainings

A series of trainings were organised for the informal workers through the CLP, on financial literacy, social security schemes and E-Shram portal, both in Kapashera and Wazirpur. The

objective of the trainings was to enhance workers' financial education, improve access to social security schemes, and promote inclusion through the E-Shram initiative.



Image 7 & 8: Training of the workers and the community members on E-Shram, Social Security

Social Campaigns

Through regular community meetings at the CLP-Wazirpur, and engagements with the workers, a number of key issues were identified, that have been posing challenges to the working class communities in the area. These included lack of proper and adequate toilet facilities, safety for women during evenings and nights, clean drinking water, timely sanitation of drainage and development of a designated area as park for children. A signature campaign was initiated and more than 500 workers participated in process.

A Gender Safety Audit was initiated in Kapashera, to identify the unsafe areas in the Udyog Vihar Area, particularly around the labour chowk. The audit conducted at Labour Chowk also highlighted the challenges faced by women workers, such as standing for hours daily in search of work without access to proper shed, sitting, clean drinking water or toilet facilities. In meetings organised at CLP Kapashera, with workers and local CSOs, the findings of the Gender Safety Audit were presented, and observations & suggestions were invited to take appropriate actions in the direction of improving these conditions. Regular engagements with the authorities are being undertaken to address the workers' concerns.

3. Producing Knowledge through Dialogues, Research and Documentation

Labour Dialogues

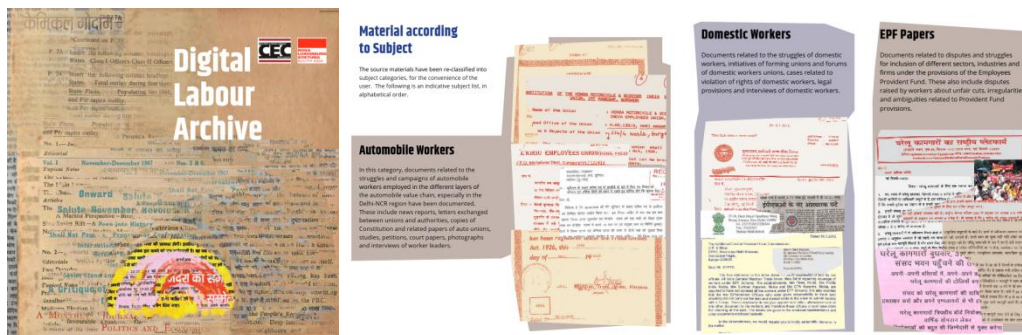
The Labour Dialogue series was conceived with the vision of fostering meaningful discussions among diverse stakeholders, including workers, labour collectives, employers, policymakers, academics, and civil society organisations. The aim was to create a collaborative platform to explore the challenges posed by the changing nature of work, particularly in the context of ongoing segmentation in the labour market, the rise of platform-based economies, and the impact of globalisation on labour markets.

Following were some of the topics of the Labour Dialogues this year –

1. Social Security for informal workers
2. Social protection for gig workers
3. Welfare measures for migrant workers
4. Health & livelihood challenges of small tea producers

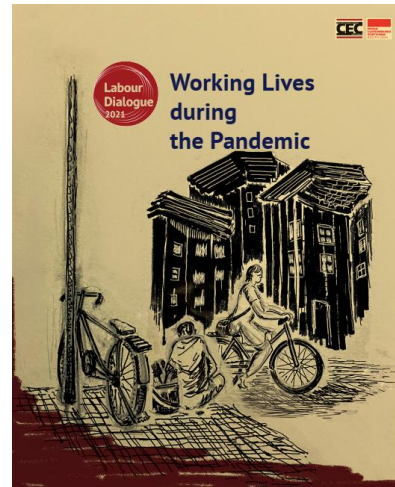
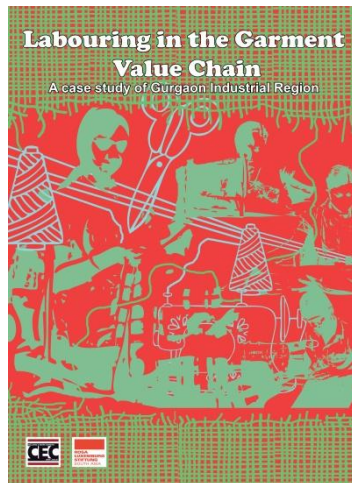
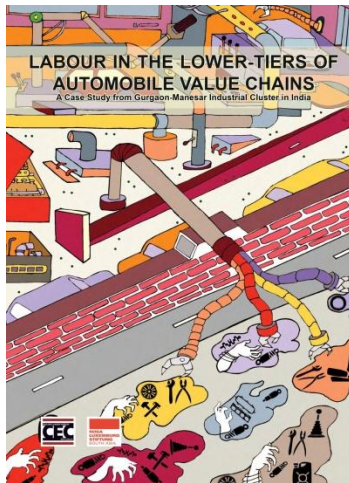
Labour Archives

Labour Archive is a programme of CEC, that seeks to create a digital knowledge hub of labour in India, with a focus on Delhi-NCR. This year, a brochure on the materials collected through the Labour Archive was created for wider dissemination among the scholars and activists.



Research Studies

This year, CEC organised and published two crucial studies, on the garment and automobile sector work in Delhi-NCR, with a special focus on the workers employed in the lower tiers of the global value chains.



4. BUILDING CAPACITIES AND SKILLS OF LABOUR

The collectives of home-based workers in the lower tiers of supply chains, as well as home-based micro enterprises, face significant challenges in understanding and managing their businesses and financial matters. A lack of knowledge on the fundamental aspects of business, finance, and entrepreneurship hinders their productive potential. These home-based workers, collectives, and micro enterprises encounter various challenges, such as limited access to financial resources, business development services, direct market linkages, digital know-how related to banking, knowledge of budgeting, and access to government services necessary for competitive growth.

To address some of these challenges and assist the workers, CEC, with the support of the International Labour Organisation (ILO), developed two manuals on business and financial literacy. CEC also organised a series of trainings for collectives of home-based workers from Uttar Pradesh, Tamil Nadu, and other parts of the country, focusing on financial and business literacy based on these manuals.

The preparation of such manuals and training sessions forms part of CEC's long-term commitment to capacity and skill-building for workers and small producers, enabling them to manage and expand collaborative social businesses.

Business Literacy for Small and Micro Home-based Enterprises

A Manual



Centre for Education and Communication (CEC)

5. SUPPORTING WORKING CLASS COMMUNITIES DURING COVID-19

In response to the ongoing crisis caused by the pandemic, CEC collaborated with various partners such as Rosa Luxemburg Stiftung, Azim Premji Foundation, I-Probono, and others to provide relief to workers. This relief included assistance with vaccination, help with travel back home, the supply of sanitary napkins, multi-vitamins, dry rations, and financial support. The activists and volunteers from the Centre for Labouring People (CLP) played a key role in executing these relief programmes.

CEC worked closely with a consortium of civil society groups in Delhi and organised vaccination camps in Wazirpur and Kapashera with the support of the Azim Premji Foundation. The initiative focused on three key tasks: registration assistance, executing the vaccination, and raising awareness. Through this effort, over a thousand people were vaccinated.

With the support of I-Probono, financial assistance was provided to 1,160 domestic workers, one of the most vulnerable segments of the working class, by the activists of CEC. Travel assistance was extended to workers travelling by train and bus from Delhi during the second lockdown.

Food ration kits were distributed to 2,500 people in the working-class areas of Kapashera, Wazirpur, and Bhalaswa. Additionally, multi-vitamins, sanitary pads, and oximeters were provided to 500 women workers in these areas.

In response to the nutritional crisis faced by children due to the effects of Covid-19, nutritious food was provided to 700 children in Kapashera, Wazirpur, and Bhalaswa. With the support of the CSO Goonj, winter clothing, including blankets, caps, and slippers, was provided to 300 families.

In Wazirpur, CLP activists also facilitated education for 34 children whose studies had been disrupted by Covid-19.

CEC supported the government of Delhi in carrying out a pilot survey among unorganised workers to assess the impact of Covid-19 and the reach of social security. Through this process, 350 workers were surveyed.

CEC TEAM: 2021-22

Aarti	Centre Facilitator, Surir, Mathura
Abdul Razzaque	Community Facilitator
Aparna	Researcher
Asha Devi	Centre Facilitator, Surir, Mathura
Ashok Kumari	Centre Facilitator, Centre for Labouring People
Avishek Sharma	MIS and Research Officer (till June, 2021)
Babli	Centre Facilitator, Surir, Mathura (till July, 2021)
Bacchu Singh	Centre Facilitator, Surir, Mathura
Bebi	Centre Facilitator, Surir, Mathura (till Nov., 2021)
Bulbul Sony	Centre Facilitator, Surir, Mathura
Chanderkanta	Centre Facilitator, Surir, Mathura
Dauli	Centre Facilitator, Surir, Mathura
Geeta	Centre Facilitator, Surir, Mathura
Jagdish Chand Upadhyaya	Community Trainer and Investigator, Surir, Mathura (till December, 2021)
Kavita Rawat	Field Facilitator, Surir, Mathura
Madan Pal Singh	Community Trainer and Investigator, Surir, Mathura
Madhubala	Centre Facilitator, Surir, Mathura
Manju	Centre Facilitator, Surir, Mathura (till July, 2021)
Meena Sharma	Manager-Administration
Megha Sharma	Researcher
Meherban Singh	Community Facilitator
Mr. Raj Bahadur	Centre Facilitator, Surir, Mathura
Noorjahan Khatun	Community Facilitator (till December, 2021)
Pawan Kumar	Accounts Officer
R Prasad	Administrative Assistant
Rekha	Centre Facilitator, Surir, Mathura (till July, 2021)
Ruchika Sharda	Manager, Finance & Accounts
Sangeeta Devi	Centre Facilitator, Surir, Mathura
Shashi	Centre Facilitator, Surir, Mathura (till July, 2021)
Uttam Singh Rana	Field Facilitator, Surir, Mathura
Yasar Saeed Khan	Programme Officer – MIS and Research

CEC Governing Board and General Body

Haritha Sarma M K: President

Haritha Sarma M.K is a trained process facilitator and certified Organisational Development Consultant. Haritha is the former executive director for HID Forum, a nonprofit that focuses on organisational development. He is based in Bengaluru, Karnataka.

Chander Nigam: Secretary

Chander Nigam is a gender expert lawyer, based in Delhi.

Kirti Baban Pathak: Treasurer

Ms. Kirti Pathak, a finance expert, is based in Delhi.

Chitra Joshi: Member, Governing Board

Chitra Joshi is a distinguished labour historian. She retired from the Indraprastha College, University of Delhi.

Ruchi Gupta: Member, Governing Board

Ruchi Gupta is currently with The Energy and Resources Institute (TERI), New Delhi.

Arun Khote: Member, Governing Board

Arun Khote is a UP based activist, with expertise on land ownership rights, among others.

Dr. Ramshanker Tiwari: Member, Governing board

Dr. Ramshanker Tiwari retired as Regional Labour Commissioner from the states of Madhya Pradesh and Chhattisgarh.

Lokesh: Ex-Officio

Lokesh is the Executive Director of CEC and an ex-officio member of its Governing Board.

Jaya Srivastava: Member, General Body

Ms. Jaya Srivastava, is a gender expert, and is based in Delhi

Gunasekaran S: Member, General Body

Dr. Gunasekaran S is an Assistant Professor at the Centre for Historical Studies, New Delhi.

Sobin George: Member, General Body

Dr. Sobin George is an Assistant Professor at the Centre for Study of Social Change and Development, Bangalore

Varsha Mehta: Member, General Body

Varsha Mehta comes with a long experience in research, and evaluation of organisations and has worked with numerous international organisations in the development sector. She is an expert on forestry and forest dwellers.

Jyotsna Jha: Member, General Body Jyotsna Jha has been the Director of Centre for Budget and Policy Studies (CBPS) since January 2011.

CEC FINANCIALS

CENTRE FOR EDUCATION AND COMMUNICATION : NEW DELHI
CONSOLIDATED BALANCE SHEET AS ON 31.03.2022

LIABILITIES	SCH	31.03.2021	31.03.2022	ASSETS	SCH	31.03.2021	31.03.2022
Capital Fund (To The Extent Of Fixed Assets)	1	5,927,852	5,363,833	Fixed Assets (As Per Schedule)			
General Fund	2	10,413,077	6,489,662	Investment Fixed Deposit	4	5,927,852	5,363,832
Sundry Creditors Annexure	3	7,857,106	4,147,504	Closing Balances			
Projects Balances				Cash In Hand		42,930	38,636
Decent Work Green Brick		-	-	Bank Balance			
Covid Relief Work		-	1,004,441	State Bank of India		3,732,303	4,731,244
Supporting awareness on Informal labour and D		1,223,161	136,037	Corporation Bank		2,821,056	2,237,686
Building A Child Right Based model		1,964,296	-	Bank of India		123,168	161,151
Covid Relief Work APF		-	1,055,928	Advances /Imprest/TDS	5	412,023	346,551
Security				Projects Balances			
Rental Security		175,000	160,000	NABFINS		549,523	549,523
Closing Balances				Project Core 2007-10		869,628	869,628
Kotak Mahindra Bank		-	1,458	Decent Work Green Brick		12,347,310	-
				ILO		-	303,500
				Building A Child Right Based model		-	306,486
				Supporting Informal Workers for Decent Work		-	-

TOTAL	27,560,490	18,358,861	Total	27,560,490	18,358,861
Secretary / Treasurer			For R.K.TULI & ASSOCIATES		
			CHARTERED ACCOUNTANTS		
			FRN 001847 N		


 Executive Director



Place : DELHI
 Date : 24/09/22



R.K. TULI
 PARTNER
 M.No. 081019
 UDIN: 22081019AVKIPG2146

**CENTRE FOR EDUCATION AND COMMUNICATION
NEW DELHI**

**Consolidated Income & Expenditure Account
For the year Ended 31st March 2022**

	31.03.2021	31.03.2022	Income	31.03.2021	31.03.2022
Expenditure					
Co-ordination charges	389,163	1,484,369	Bank Interest	110,398	236,198
Misc. Expenses	3,566,858	1,638,293	Misc Receipt	4,021,021	118,308
			Contributions	4,189,323	386,487
			Interest on FD	56,740	131,963
			Rent from Shop No.20	540,225	555,660
			Rent from Shop No. 22	126,000	187,500
			Interest on I.T refund	2,109	10,048
Excess of Income over Expenditure (Transfer to General Fund)	5,089,795		Excess of Expenditure over Income (Transfer to General Fund)		1,496,498
TOTAL	9,045,816	3,122,662	TOTAL	9,045,816	3,122,662

Secretary / Treasurer

[Signature]

Executive Director



Place :DELHI

Date : 24/09/22

For R.K.TULI & ASSOCIATES
CHARTERED ACCOUNTANTS

FRN 001847 N

[Signature]

R.K.Tuli

(PARTNER)

M.No. 081019

UDIN: 22081019AVKIPG2146

**CENTRE FOR EDUCATION AND COMMUNICATION
NEW DELHI**

Consolidated Receipts & Payments Account
For the year Ended 31st March 2022

Receipts	Amount (Rs.)	Payments	Amount (Rs.)
Opening Balance		Payments for Projects	
Cash	42,930	Covid Relief Work APF	997,072
Banks		Building A Child Right based Model	5,528,020
State Bank of India	3,732,303	Covid Relief Work I Probono	1,994,379
Corporation Bank	2,821,056	Supporting Informal Workers for Decent Work	3,963,651
Bank of India	123,168	Supporting awareness on Informal labour and Di	441,393
		Financial and Business Literacy Training-ILO	431,000
			13,355,516
Decrease in Advances	65,473		
		Increase in Investments	2,715,928
Receipts from Projects		Excess of Expenditure over Income	1,496,498
Building A Child Right based Model	3,239,971	Adjustment in General Fund	68,600
Covid Relief Work- I Probono	2,998,820	Decrease in Creditors	3,709,601
Decent work green brick	10,006,261	Decrease in Security	15,000
Covid Relief Work APF	2,053,000		
Financial and Business Literacy Training-ILO	127,500	Closing Balance	
Supporting awareness on Informal labour and Di	577,430	Cash	38,636
Supporting Informal Workers for Decent Work	2,740,490	Banks	
		Corporation Bank	2,237,686
		Bank of India	161,151
		Kotak Mahindra Bank	(1,458)
		State Bank of India	4,731,244
			7,167,259
TOTAL	28,528,401	TOTAL	28,528,401

Secretary / Treasurer

Executive Director

Place : DELHI
Date : 24/9/22

For R.K.TULI & ASSOCIATES
CHARTERED ACCOUNTANTS

FRN 001847 N

(PARTNER)

M.No.081019

UDIN: 22081019AVKIPG2146



Centre for Education and Communication (CEC)

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